



## **For Directors Values, Roles and Responsibilities**

Over the period of building the business we have developed a number of values, roles and responsibilities. The purpose of this discussion document is to outline and discuss them so as to inform any new Directors and to further embed them in the day to day working of the company.

### **Values**

1. We believe in everybody's musical ability
2. All ideas are good
3. We listen
4. We treat clients, partners, stakeholders, participants, audience, colleagues, volunteers with respect

### **Director's Roles**

Subject to the objects and articles of the company the Directors are responsible for the management of the company's business.

### **Director's Responsibilities**

1. Support the vision and approach of the company
2. Govern the organisation with due care to enable it to sustain the benefit it provides
3. Protect and nurture the company's ideas and project initiatives, respecting the intellectual property rights of the authors of any works (new music, training resources, programme and project design and any other creative activity and/or design undertaken) and the company as per our Intellectual Property and Copyright Policy.
4. Protect and nurture the professional relationships the company develops with clients, partners and stakeholders

### **Directors should reasonably expect**

1. To receive relevant timely updates with key information
2. To be consulted on matters that affect the strategic direction of the company
3. To be recognised and thanked for their time and expertise.